

LAMPIRAN

UJI VALIDITAS DAN RELIABILITAS

UJI VALIDITAS

a. Variabel Motivasi

		Correlations										
		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	x1.9	x1.10	Motivasi
x1.1	Pearson Correlation	1	.343**	.335**	.262'	.042	-.035	.038	-.063	-.072	-.137	.315'
	Sig. (2-tailed)		.007	.009	.043	.749	.792	.775	.634	.582	.298	.014
	N	60	60	60	60	60	60	60	60	60	60	60
x1.2	Pearson Correlation	.343**	1	.381**	.075	.351**	.379**	.084	.191	.231	.120	.636**
	Sig. (2-tailed)	.007		.003	.569	.006	.003	.522	.143	.076	.361	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x1.3	Pearson Correlation	.335**	.381**	1	.399**	.359**	.220	.217	.160	.420**	.332**	.657**
	Sig. (2-tailed)	.009	.003		.002	.005	.092	.096	.223	.001	.010	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x1.4	Pearson Correlation	.262'	.075	.399**	1	.175	.048	.233	.228	.192	.351**	.495**
	Sig. (2-tailed)	.043	.569	.002		.182	.715	.073	.080	.141	.006	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x1.5	Pearson Correlation	.042	.351**	.359**	.175	1	.034	.317'	.094	.531**	.260'	.521**
	Sig. (2-tailed)	.749	.006	.005	.182		.798	.013	.473	.000	.044	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x1.6	Pearson Correlation	-.035	.379**	.220	.048	.034	1	-.230	.227	.149	.062	.317'
	Sig. (2-tailed)	.792	.003	.092	.715	.798		.077	.081	.255	.636	.014
	N	60	60	60	60	60	60	60	60	60	60	60
x1.7	Pearson Correlation	.038	.084	.217	.233	.317'	-.230	1	.186	.401**	.270'	.445**
	Sig. (2-tailed)	.775	.522	.096	.073	.013	.077		.154	.001	.037	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x1.8	Pearson Correlation	-.063	.191	.160	.228	.094	.227	.186	1	.042	.120	.345**
	Sig. (2-tailed)	.634	.143	.223	.080	.473	.081	.154		.751	.359	.007
	N	60	60	60	60	60	60	60	60	60	60	60
x1.9	Pearson Correlation	-.072	.231	.420**	.192	.531**	.149	.401**	.042	1	.313'	.518**
	Sig. (2-tailed)	.582	.076	.001	.141	.000	.255	.001	.751		.015	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x1.10	Pearson Correlation	-.137	.120	.332**	.351**	.260'	.062	.270'	.120	.313'	1	.550**
	Sig. (2-tailed)	.298	.361	.010	.006	.044	.636	.037	.359	.015		.000
	N	60	60	60	60	60	60	60	60	60	60	60
Motivasi	Pearson Correlation	.315'	.636**	.657**	.495**	.521**	.317'	.445**	.345**	.518**	.550**	1
	Sig. (2-tailed)	.014	.000	.000	.000	.000	.014	.000	.007	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

b. Variabel Keterampilan

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	x2.9	x2.10	Keterampilan
x2.1	Pearson Correlation	1	.246	.524**	.471**	.231	.111	.452**	.231	.337**	.448**	.637**
	Sig. (2-tailed)		.058	.000	.000	.075	.397	.000	.076	.009	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.2	Pearson Correlation	.246	1	.323*	.431**	.482**	.023	.411**	.373**	.563**	.544**	.671**
	Sig. (2-tailed)	.058		.012	.001	.000	.863	.001	.003	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.3	Pearson Correlation	.524**	.323*	1	.270*	.261*	.058	.487**	.255*	.281*	.306*	.531**
	Sig. (2-tailed)	.000	.012		.037	.044	.658	.000	.049	.030	.018	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.4	Pearson Correlation	.471**	.431**	.270*	1	.221	.292*	.389**	.447**	.392**	.468**	.613**
	Sig. (2-tailed)	.000	.001	.037		.090	.024	.002	.000	.002	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.5	Pearson Correlation	.231	.482**	.261*	.221	1	-.233	.248	.404**	.479**	.475**	.489**
	Sig. (2-tailed)	.075	.000	.044	.090		.074	.056	.001	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.6	Pearson Correlation	.111	.023	.058	.292*	-.233	1	.086	-.151	-.145	-.038	.112
	Sig. (2-tailed)	.397	.863	.658	.024	.074		.513	.250	.270	.775	.393
	N	60	60	60	60	60	60	60	60	60	60	60
x2.7	Pearson Correlation	.452**	.411**	.487**	.389**	.248	.086	1	.176	.492**	.330*	.650**
	Sig. (2-tailed)	.000	.001	.000	.002	.056	.513		.179	.000	.010	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.8	Pearson Correlation	.231	.373**	.255*	.447**	.404**	-.151	.176	1	.362**	.386**	.467**
	Sig. (2-tailed)	.076	.003	.049	.000	.001	.250	.179		.004	.002	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.9	Pearson Correlation	.337**	.563**	.281*	.392**	.479**	-.145	.492**	.362**	1	.428**	.556**
	Sig. (2-tailed)	.009	.000	.030	.002	.000	.270	.000	.004		.001	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x2.10	Pearson Correlation	.448**	.544**	.306*	.468**	.475**	-.038	.330*	.386**	.428**	1	.705**
	Sig. (2-tailed)	.000	.000	.018	.000	.000	.775	.010	.002	.001		.000
	N	60	60	60	60	60	60	60	60	60	60	60
Keterampilan	Pearson Correlation	.637**	.671**	.531**	.613**	.489**	.112	.650**	.467**	.556**	.705**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.393	.000	.000	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

c. Variabel Disiplin

		Correlations										
		x3.1	x3.2	x3.3	x3.4	x3.5	x3.6	x3.7	x3.8	x3.9	x3.10	Disiplin
x3.1	Pearson Correlation	1	.362**	.367**	.348**	.514**	-.005	.254	.306*	.383**	.402**	.589**
	Sig. (2-tailed)		.004	.004	.006	.000	.972	.050	.017	.003	.001	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.2	Pearson Correlation	.362**	1	.451**	.429**	.414**	.076	.362**	.221	.557**	.581**	.712**
	Sig. (2-tailed)	.004		.000	.001	.001	.563	.004	.090	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.3	Pearson Correlation	.367**	.451**	1	.174	.268*	.218	.207	.226	.326*	.494**	.576**
	Sig. (2-tailed)	.004	.000		.183	.039	.095	.112	.083	.011	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.4	Pearson Correlation	.348**	.429**	.174	1	.261*	-.267*	.314*	.013	.482**	.213	.504**
	Sig. (2-tailed)	.006	.001	.183		.044	.039	.014	.921	.000	.103	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.5	Pearson Correlation	.514**	.414**	.268*	.261*	1	-.139	.384**	.443**	.324*	.466**	.635**
	Sig. (2-tailed)	.000	.001	.039	.044		.289	.002	.000	.012	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.6	Pearson Correlation	-.005	.076	.218	-.267*	-.139	1	.008	.132	-.005	.111	.149
	Sig. (2-tailed)	.972	.563	.095	.039	.289		.953	.314	.971	.397	.256
	N	60	60	60	60	60	60	60	60	60	60	60
x3.7	Pearson Correlation	.254	.362**	.207	.314*	.384**	.008	1	.092	.386**	.227	.491**
	Sig. (2-tailed)	.050	.004	.112	.014	.002	.953		.483	.002	.081	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.8	Pearson Correlation	.306*	.221	.226	.013	.443**	.132	.092	1	.209	.398**	.381**
	Sig. (2-tailed)	.017	.090	.083	.921	.000	.314	.483		.108	.002	.003
	N	60	60	60	60	60	60	60	60	60	60	60
x3.9	Pearson Correlation	.383**	.557**	.326*	.482**	.324*	-.005	.386**	.209	1	.515**	.696**
	Sig. (2-tailed)	.003	.000	.011	.000	.012	.971	.002	.108		.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
x3.10	Pearson Correlation	.402**	.581**	.494**	.213	.466**	.111	.227	.398**	.515**	1	.723**
	Sig. (2-tailed)	.001	.000	.000	.103	.000	.397	.081	.002	.000		.000
	N	60	60	60	60	60	60	60	60	60	60	60
Disiplin	Pearson Correlation	.589**	.712**	.576**	.504**	.635**	.149	.491**	.381**	.696**	.723**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.256	.000	.003	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI RELIABILITAS

a. Variabel Motivasi

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.706	10

b. Variabel Keterampilan

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.846	9

c. Variabel Disiplin

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.826	9

LAMPIRAN
HASIL ANALISA DESKRIPTIF

Frequencies

Statistics

		Motivasi	Keterampilan	Disiplin	Pendidikan	Usia
N	Valid	60	60	60	60	60
	Missing	0	0	0	0	0
Mean		3.2500	3.4333	3.2833	2.0667	3.0000
Mode		3.00	3.00	3.00	2.00	3.00
Std. Deviation		.65419	.64746	.66617	.77824	1.07357
Range		2.00	3.00	3.00	2.00	4.00
Minimum		2.00	2.00	2.00	1.00	1.00
Maximum		4.00	5.00	5.00	3.00	5.00

a. Variabel Motivasi

Frequency Table

Motivasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Baik	7	11.7	11.7	11.7
	Sedang	31	51.7	51.7	63.3
	Baik	22	36.7	36.7	100.0
	Total	60	100.0	100.0	

b. Variabel Keterampilan

Frequency Table

		Keterampilan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Baik	3	5.0	5.0	5.0
	Sedang	30	50.0	50.0	55.0
	Baik	25	41.7	41.7	96.7
	Sangat Baik	2	3.3	3.3	100.0
	Total	60	100.0	100.0	

c. Variabel Disiplin

Frequency Table

		Disiplin			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kurang Baik	6	10.0	10.0	10.0
	Sedang	32	53.3	53.3	63.3
	Baik	21	35.0	35.0	98.3
	Sangat Baik	1	1.7	1.7	100.0
	Total	60	100.0	100.0	

d. Variabel Pendidikan

Frequency Table

		Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	16	26.7	26.7	26.7
	SLTP/SMP	24	40.0	40.0	66.7
	SLTA/SMA/MA/STM	20	33.3	33.3	100.0
	Total	60	100.0	100.0	

e. Variabel Usia

Frequency Table

		Usia			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	54-60 tahun	6	10.0	10.0	10.0
	47-53 tahun	12	20.0	20.0	30.0
	40-46 tahun	22	36.7	36.7	66.7
	33-39 tahun	16	26.7	26.7	93.3
	25-32 tahun	4	6.7	6.7	100.0
	Total	60	100.0	100.0	

LAMPIRAN
HASIL ANALISA FAKTOR

a. Variabel Motivasi

**Tahap 1
Factor Analysis**

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.613
Bartlett's Test of Sphericity	Approx. Chi-Square	133.240
	df	45
	Sig.	.000

Anti-image Matrices

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	x1.9	x1.10
Anti-image Covariance	x1.1	.603	-.230	-.188	-.198	.042	.112	-.031	.143	.119	.206
	x1.2	-.230	.581	-.053	.133	-.168	-.229	-.024	-.099	-.008	-.063
	x1.3	-.188	-.053	.557	-.108	-.054	-.078	.007	-.046	-.146	-.133
	x1.4	-.198	.133	-.108	.675	-.022	-.033	-.045	-.158	-.018	-.207
	x1.5	.042	-.168	-.054	-.022	.625	.101	-.039	-.011	-.215	-.028
	x1.6	.112	-.229	-.078	-.033	.101	.663	.237	-.147	-.111	.015
	x1.7	-.031	-.024	.007	-.045	-.039	.237	.662	-.172	-.195	-.084
	x1.8	.143	-.099	-.046	-.158	-.011	-.147	-.172	.802	.120	.043
	x1.9	.119	-.008	-.146	-.018	-.215	-.111	-.195	.120	.540	-.019
	x1.10	.206	-.063	-.133	-.207	-.028	.015	-.084	.043	-.019	.704
Anti-image Correlation	x1.1	.364*	-.389	-.324	-.310	.069	.177	-.048	.206	.208	.317
	x1.2	-.389	.589*	-.094	.213	-.279	-.368	-.039	-.145	-.014	-.098
	x1.3	-.324	-.094	.766*	-.177	-.092	-.128	.011	-.069	-.266	-.212
	x1.4	-.310	.213	-.177	.626*	-.034	-.050	-.068	-.215	-.030	-.300
	x1.5	.069	-.279	-.092	-.034	.741*	.158	-.060	-.016	-.370	-.042
	x1.6	.177	-.368	-.128	-.050	.158	.442*	.357	-.201	-.185	.022
	x1.7	-.048	-.039	.011	-.068	-.060	.357	.627*	-.235	-.326	-.124
	x1.8	.206	-.145	-.069	-.215	-.016	-.201	-.235	.482*	.182	.058
	x1.9	.208	-.014	-.266	-.030	-.370	-.185	-.326	.182	.662*	-.030
	x1.10	.317	-.098	-.212	-.300	-.042	.022	-.124	.058	-.030	.662*

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
x1.1	1.000	.887
x1.2	1.000	.701
x1.3	1.000	.641
x1.4	1.000	.720
x1.5	1.000	.662
x1.6	1.000	.792
x1.7	1.000	.590
x1.8	1.000	.597
x1.9	1.000	.729
x1.10	1.000	.522

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.926	29.256	29.256	2.926	29.256	29.256
2	1.520	15.199	44.454	1.520	15.199	44.454
3	1.273	12.729	57.183	1.273	12.729	57.183
4	1.122	11.225	68.408	1.122	11.225	68.408
5	.900	8.999	77.408			
6	.616	6.157	83.565			
7	.554	5.545	89.110			
8	.467	4.671	93.781			
9	.323	3.227	97.007			
10	.299	2.993	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component			
	1	2	3	4
x1.1	.250	.497	-.758	-.033
x1.2	.563	.555	.051	-.271
x1.3	.755	.204	-.171	.017
x1.4	.551	-.034	-.310	.565
x1.5	.668	-.184	.067	-.421
x1.6	.268	.618	.580	.038
x1.7	.513	-.540	-.188	.026
x1.8	.339	.134	.343	.588
x1.9	.687	-.289	.201	-.365
x1.10	.552	-.336	.187	.264

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component			
	1	2	3	4
x1.1	.250	.497	-.758	-.033
x1.2	.563	.555	.051	-.271
x1.3	.755	.204	-.171	.017
x1.4	.551	-.034	-.310	.565
x1.5	.668	-.184	.067	-.421
x1.6	.268	.618	.580	.038
x1.7	.513	-.540	-.188	.026
x1.8	.339	.134	.343	.588
x1.9	.687	-.289	.201	-.365
x1.10	.552	-.336	.187	.264

Extraction Method: Principal Component Analysis.

a. 4 components extracted.

Tahap 2

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.751
Bartlett's Test of Sphericity	Approx. Chi-Square	79.858
	df	21
	Sig.	.000

Anti-image Matrices

		x1.2	x1.3	x1.4	x1.5	x1.7	x1.9	x1.10
Anti-image Covariance	x1.2	.791	-.213	.069	-.174	.035	.010	.012
	x1.3	-.213	.626	-.220	-.040	.016	-.146	-.088
	x1.4	.069	-.220	.767	-.009	-.097	.038	-.179
	x1.5	-.174	-.040	-.009	.642	-.087	-.234	-.045
	x1.7	.035	.016	-.097	-.087	.790	-.174	-.089
	x1.9	.010	-.146	.038	-.234	-.174	.601	-.078
	x1.10	.012	-.088	-.179	-.045	-.089	-.078	.784
Anti-image Correlation	x1.2	.683 ^a	-.303	.088	-.244	.044	.014	.015
	x1.3	-.303	.740 ^a	-.317	-.063	.022	-.238	-.126
	x1.4	.088	-.317	.694 ^a	-.014	-.125	.057	-.230
	x1.5	-.244	-.063	-.014	.766 ^a	-.123	-.376	-.063
	x1.7	.044	.022	-.125	-.123	.801 ^a	-.253	-.113
	x1.9	.014	-.238	.057	-.376	-.253	.744 ^a	-.114
	x1.10	.015	-.126	-.230	-.063	-.113	-.114	.831 ^a

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
x1.2	1.000	.633
x1.3	1.000	.528
x1.4	1.000	.601
x1.5	1.000	.616
x1.7	1.000	.375
x1.9	1.000	.568
x1.10	1.000	.536

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.767	39.527	39.527	2.767	39.527	39.527
2	1.089	15.552	55.079	1.089	15.552	55.079
3	.959	13.699	68.778			
4	.660	9.423	78.200			
5	.608	8.691	86.891			
6	.523	7.467	94.358			
7	.395	5.642	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component	
	1	2
x1.2	.484	-.631
x1.3	.725	-.046
x1.4	.528	.567
x1.5	.708	-.339
x1.7	.568	.227
x1.9	.740	-.139
x1.10	.596	.424

Extraction Method: Principal Component Analysis.

a. 2 components extracted.

b. Variabel Keterampilan

Factor Analysis

Anti-image Matrices

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.7	x2.8	x2.9	x2.10
Anti-image Covariance	x2.1	.535	.111	-.220	-.161	-.004	-.077	.045	-.047	-.140
	x2.2	.111	.501	-.075	-.095	-.098	-.061	-.015	-.145	-.151
	x2.3	-.220	-.075	.608	.069	-.036	-.180	-.090	.058	.021
	x2.4	-.161	-.095	.069	.561	.101	-.081	-.199	-.026	-.086
	x2.5	-.004	-.098	-.036	.101	.610	.024	-.141	-.136	-.136
	x2.7	-.077	-.061	-.180	-.081	.024	.571	.088	-.166	.013
	x2.8	.045	-.015	-.090	-.199	-.141	.088	.669	-.065	-.045
	x2.9	-.047	-.145	.058	-.026	-.136	-.166	-.065	.532	9.507E-7
	x2.10	-.140	-.151	.021	-.086	-.136	.013	-.045	9.507E-7	.533
	Anti-image Correlation	x2.1	.755 ^a	.214	-.386	-.293	-.006	-.139	.075	-.089
x2.2		.214	.831 ^a	-.136	-.178	-.177	-.115	-.026	-.281	-.292
x2.3		-.386	-.136	.762 ^a	.118	-.059	-.306	-.141	.102	.038
x2.4		-.293	-.178	.118	.799 ^a	.173	-.143	-.325	-.047	-.158
x2.5		-.006	-.177	-.059	.173	.826 ^a	.040	-.221	-.238	-.238
x2.7		-.139	-.115	-.306	-.143	.040	.823 ^a	.142	-.300	.023
x2.8		.075	-.026	-.141	-.325	-.221	.142	.810 ^a	-.108	-.076
x2.9		-.089	-.281	.102	-.047	-.238	-.300	-.108	.849 ^a	1.786E-6
x2.10		-.263	-.292	.038	-.158	-.238	.023	-.076	1.786E-6	.858 ^a

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
x2.1	1.000	.690
x2.2	1.000	.629
x2.3	1.000	.617
x2.4	1.000	.468
x2.5	1.000	.594
x2.7	1.000	.609
x2.8	1.000	.482
x2.9	1.000	.564
x2.10	1.000	.573

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	4.050	44.996	44.996	4.050	44.996	44.996
2	1.177	13.073	58.069	1.177	13.073	58.069
3	.857	9.524	67.593			
4	.724	8.042	75.635			
5	.635	7.055	82.690			
6	.511	5.677	88.367			
7	.389	4.319	92.686			
8	.372	4.129	96.816			
9	.287	3.184	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component	
	1	2
x2.1	.647	.520
x2.2	.739	-.287
x2.3	.600	.507
x2.4	.681	.064
x2.5	.628	-.447
x2.7	.661	.415
x2.8	.591	-.364
x2.9	.730	-.176
x2.10	.738	-.167

Extraction Method: Principal Component Analysis.

a. 2 components extracted.

c. Variabel Disiplin

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.820
Bartlett's Test of Sphericity	Approx. Chi-Square	161.167
	df	36
	Sig.	.000

Anti-image Matrices

		x3.1	x3.2	x3.3	x3.4	x3.5	x3.7	x3.8	x3.9	x3.10
Anti-image Covariance	x3.1	.623	.023	-.129	-.122	-.188	.017	-.054	-.059	-.024
	x3.2	.023	.492	-.118	-.128	-.057	-.066	.021	-.105	-.146
	x3.3	-.129	-.118	.685	.033	.053	-.041	-.020	.010	-.148
	x3.4	-.122	-.128	.033	.661	-.033	-.055	.098	-.178	.076
	x3.5	-.188	-.057	.053	-.033	.538	-.175	-.190	.055	-.095
	x3.7	.017	-.066	-.041	-.055	-.175	.739	.063	-.126	.061
	x3.8	-.054	.021	-.020	.098	-.190	.063	.726	-.033	-.107
	x3.9	-.059	-.105	.010	-.178	.055	-.126	-.033	.526	-.138
	x3.10	-.024	-.146	-.148	.076	-.095	.061	-.107	-.138	.472
	Anti-image Correlation	x3.1	.846 ^a	.042	-.197	-.191	-.325	.025	-.081	-.103
x3.2		.042	.857 ^a	-.203	-.225	-.111	-.110	.035	-.207	-.302
x3.3		-.197	-.203	.845 ^a	.049	.087	-.058	-.029	.017	-.261
x3.4		-.191	-.225	.049	.773 ^a	-.055	-.079	.141	-.302	.136
x3.5		-.325	-.111	.087	-.055	.783 ^a	-.277	-.304	.104	-.189
x3.7		.025	-.110	-.058	-.079	-.277	.814 ^a	.086	-.203	.103
x3.8		-.081	.035	-.029	.141	-.304	.086	.785 ^a	-.054	-.183
x3.9		-.103	-.207	.017	-.302	.104	-.203	-.054	.830 ^a	-.278
x3.10		-.045	-.302	-.261	.136	-.189	.103	-.183	-.278	.815 ^a

a. Measures of Sampling Adequacy(MSA)

Communalities

	Initial	Extraction
x3.1	1.000	.472
x3.2	1.000	.625
x3.3	1.000	.392
x3.4	1.000	.650
x3.5	1.000	.556
x3.7	1.000	.419
x3.8	1.000	.670
x3.9	1.000	.627
x3.10	1.000	.640

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	3.830	42.554	42.554	3.830	42.554	42.554
2	1.220	13.560	56.115	1.220	13.560	56.115
3	.914	10.161	66.276			
4	.730	8.108	74.384			
5	.677	7.522	81.906			
6	.495	5.499	87.405			
7	.470	5.224	92.629			
8	.352	3.912	96.541			
9	.311	3.459	100.000			

Extraction Method: Principal Component Analysis.

Component Matrix^a

	Component	
	1	2
x3.1	.677	.117
x3.2	.773	-.165
x3.3	.604	.164
x3.4	.545	-.594
x3.5	.699	.259
x3.7	.535	-.364
x3.8	.472	.668
x3.9	.732	-.301
x3.10	.759	.252

Extraction Method: Principal Component Analysis.

a. 2 components extracted.

LAMPIRAN

HASIL ANALISA REGRESI

Model Summary^a

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	.880 ^a	.774	.753	.12829	.774	36.995	5	54	.000	1.910

- a. Predictors: (Constant), Usia, Faktor dari X3, Pendidikan, Faktor dari X2, Faktor dari X1
 b. Dependent Variable: Produktivitas

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3.045	5	.609	36.995	.000 ^a
	Residual	.889	54	.016		
	Total	3.933	59			

- a. Predictors: (Constant), Usia, Faktor dari X3, Pendidikan, Faktor dari X2, Faktor dari X1
 b. Dependent Variable: Produktivitas

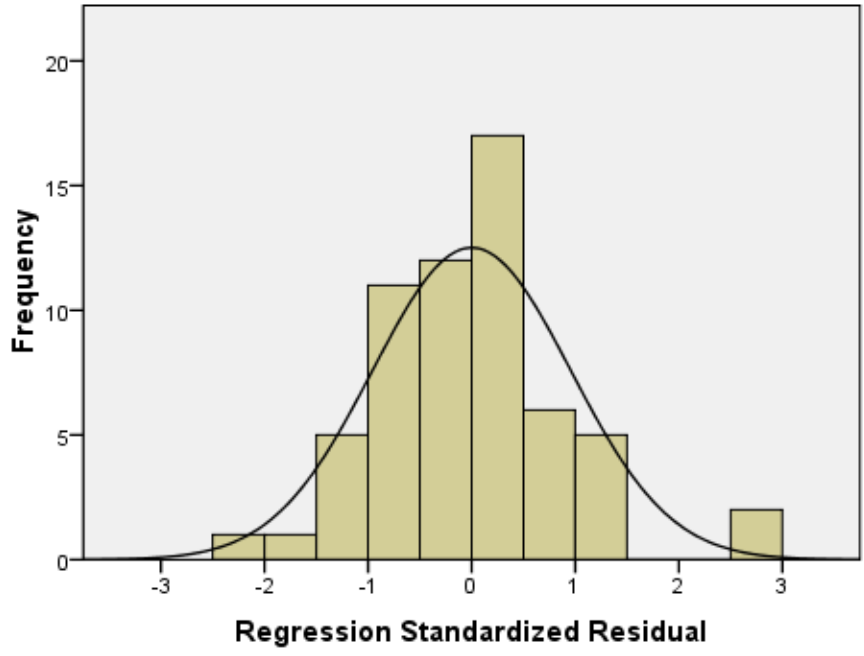
Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95% Confidence Interval for B		Correlations			Collinearity Statistics		
		B	Std. Error	Beta			Lower Bound	Upper Bound	Zero-order	Partial	Part	Tolerance	VIF	
1	(Constant)	2.379	.059		40.448	.000	2.261	2.497						
	Faktor dari X1	.122	.033	.473	3.708	.000	.056	.188	.789	.451	.240	.257	3.884	
	Faktor dari X2	-.010	.030	-.038	-.329	.743	-.070	.050	.672	-.045	-.021	.312	3.201	
	Faktor dari X3	.065	.032	.253	2.056	.045	.002	.129	.709	.269	.133	.277	3.608	
	Pendidikan	.070	.026	.210	2.644	.011	.017	.123	.570	.339	.171	.663	1.508	
	Usia	.060	.019	.249	3.139	.003	.022	.098	.514	.393	.203	.664	1.505	

- a. Dependent Variable: Produktivitas

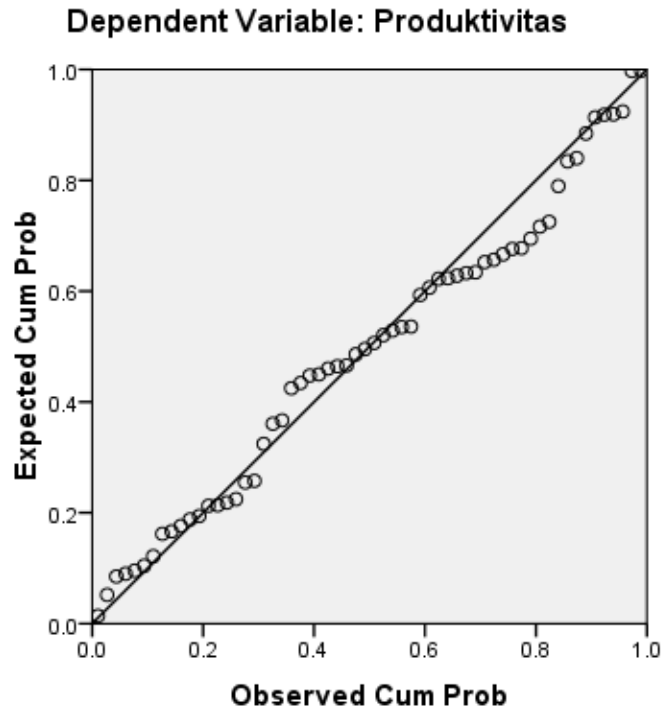
Histogram

Dependent Variable: Produktivitas



Mean = -4.61E-15
Std. Dev. = 0.957
N = 60

Normal P-P Plot of Regression Standardized Residual



UJI ASUMSI RESIDUAL

a. Asumsi Normalitas

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.099	60	.200 [*]	.966	60	.088

a. Lilliefors Significance Correction

*. This is a lower bound of the true significance.

b. Asumsi Non-Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.				Partial	Part	Collinearity Statistics	
	B	Std. Error	Beta								Tolerance	VIF
1												
(Constant)	2.379	.059		40.449	.000	2.261	2.497					
Faktor dari X1	.122	.033	.473	3.708	.000	.056	.188	.789	.451	.240	.257	3.884
Faktor dari X2	-.010	.030	-.038	-.329	.743	-.070	.050	.672	-.045	-.021	.312	3.201
Faktor dari X3	.065	.032	.253	2.056	.045	.002	.129	.709	.269	.133	.277	3.608
Pendidikan	.070	.026	.210	2.644	.011	.017	.123	.570	.339	.171	.663	1.508
Usia	.060	.019	.249	3.139	.003	.022	.098	.514	.393		.664	1.505

a. Dependent Variable: Produktivitas

c. Asumsi Homokedastisitas

Correlations

			Unstandardized Predicted Value	Unstandardized Residual
Spearman's rho	Unstandardized Predicted Value	Correlation Coefficient	1.000	-.013
		Sig. (2-tailed)	.	.924
		N	60	60
	Unstandardized Residual	Correlation Coefficient	-.013	1.000
		Sig. (2-tailed)	.924	.
		N	60	60

d. Asumsi Non-Autokorelasi

Model Summary^a

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	.880 ^a	.774	.753	.12829	.774	36.995	5	54	.000	1.910

a. Predictors: (Constant), Usia, Faktor dari X3, Pendidikan, Faktor dari X2, Faktor dari X1

b. Dependent Variable: Produktivitas