

## LAMPIRAN KARAKTERISTIK JAWABAN RESPONDEN

### Pemahaman terhadap Komitmen dan Kebijakan K3 di Perusahaan

Frequency Table

**PTKK1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3,0	1	1,0	1,0	1,0
Valid 4,0	27	27,0	27,0	28,0
Valid 5,0	72	72,0	72,0	100,0
Total	100	100,0	100,0	

**PTKK2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4,0	49	49,0	49,0	49,0
Valid 5,0	51	51,0	51,0	100,0
Total	100	100,0	100,0	

**PTKK3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4,0	56	56,0	56,0	56,0
Valid 5,0	44	44,0	44,0	100,0
Total	100	100,0	100,0	

**PTKK4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3,0	1	1,0	1,0	1,0
Valid 4,0	48	48,0	48,0	49,0
Valid 5,0	51	51,0	51,0	100,0
Total	100	100,0	100,0	

**PTKK5**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	59	59,0	59,0	59,0
Valid 5,0	41	41,0	41,0	100,0
Total	100	100,0	100,0	

**PTKK6**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	3	3,0	3,0	3,0
3,0	6	6,0	6,0	9,0
Valid 4,0	57	57,0	57,0	66,0
5,0	34	34,0	34,0	100,0
Total	100	100,0	100,0	

**PTKK7**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	35	35,0	35,0	35,0
Valid 5,0	65	65,0	65,0	100,0
Total	100	100,0	100,0	

**PTKK8**

	Frequency	Percent	Valid Percent	Cumulative Percent
3,0	3	3,0	3,0	3,0
Valid 4,0	37	37,0	37,0	40,0
5,0	60	60,0	60,0	100,0
Total	100	100,0	100,0	

**PTKK9**

	Frequency	Percent	Valid Percent	Cumulative Percent
1,0	1	1,0	1,0	1,0
Valid 2,0	8	8,0	8,0	9,0
3,0	6	6,0	6,0	15,0
4,0	46	46,0	46,0	61,0

5,0	39	39,0	39,0	100,0
Total	100	100,0	100,0	

**PTKK10**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	3	3,0	3,0	3,0
3,0	7	7,0	7,0	10,0
Valid 4,0	42	42,0	42,0	52,0
5,0	48	48,0	48,0	100,0
Total	100	100,0	100,0	

**Kepatuhan Sikap dan Tindakan K3 di Perusahaan**

**KST1**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	25	25,0	25,0	25,0
Valid 5,0	75	75,0	75,0	100,0
Total	100	100,0	100,0	

**KST2**

	Frequency	Percent	Valid Percent	Cumulative Percent
3,0	1	1,0	1,0	1,0
Valid 4,0	35	35,0	35,0	36,0
5,0	64	64,0	64,0	100,0
Total	100	100,0	100,0	

**KST3**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	28	28,0	28,0	28,0
Valid 5,0	72	72,0	72,0	100,0
Total	100	100,0	100,0	

**KST4**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	32	32,0	32,0	32,0
Valid 5,0	68	68,0	68,0	100,0
Total	100	100,0	100,0	

**KST5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	1	1,0	1,0	1,0
Valid 4,0	45	45,0	45,0	46,0
5,0	54	54,0	54,0	100,0
Total	100	100,0	100,0	

**KST6**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	32	32,0	32,0	32,0
Valid 5,0	68	68,0	68,0	100,0
Total	100	100,0	100,0	

**KST7**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	30	30,0	30,0	30,0
Valid 5,0	70	70,0	70,0	100,0
Total	100	100,0	100,0	

**KST8**

	Frequency	Percent	Valid Percent	Cumulative Percent
1,0	2	2,0	2,0	2,0
2,0	5	5,0	5,0	7,0
Valid 3,0	3	3,0	3,0	10,0
4,0	49	49,0	49,0	59,0
5,0	41	41,0	41,0	100,0

Total	100	100,0	100,0
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**KST9**

	Frequency	Percent	Valid Percent	Cumulative Percent
3,0	5	5,0	5,0	5,0
Valid 4,0	53	53,0	53,0	58,0
5,0	42	42,0	42,0	100,0
Total	100	100,0	100,0	

**KST10**

	Frequency	Percent	Valid Percent	Cumulative Percent
3,0	2	2,0	2,0	2,0
Valid 4,0	63	63,0	63,0	65,0
5,0	35	35,0	35,0	100,0
Total	100	100,0	100,0	

**Kondisi Zero Accident**

**KZA1**

	Frequency	Percent	Valid Percent	Cumulative Percent
4,0	20	20,0	20,0	20,0
Valid 5,0	80	80,0	80,0	100,0
Total	100	100,0	100,0	

**KZA2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	3	3,0	3,0	3,0
3,0	24	24,0	24,0	27,0
Valid 4,0	50	50,0	50,0	77,0
5,0	23	23,0	23,0	100,0
Total	100	100,0	100,0	

**KZA3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	1	1,0	1,0	1,0
4,0	27	27,0	27,0	28,0
5,0	72	72,0	72,0	100,0
Total	100	100,0	100,0	

**KZA4**

	Frequency	Percent	Valid Percent	Cumulative Percent
1,0	1	1,0	1,0	1,0
3,0	2	2,0	2,0	3,0
4,0	33	33,0	33,0	36,0
5,0	64	64,0	64,0	100,0
Total	100	100,0	100,0	

**KZA5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	1	1,0	1,0	1,0
3,0	1	1,0	1,0	2,0
4,0	36	36,0	36,0	38,0
5,0	62	62,0	62,0	100,0
Total	100	100,0	100,0	

**KZA6**

	Frequency	Percent	Valid Percent	Cumulative Percent
1,0	1	1,0	1,0	1,0
2,0	1	1,0	1,0	2,0
4,0	41	41,0	41,0	43,0
5,0	57	57,0	57,0	100,0
Total	100	100,0	100,0	

**KZA7**

	Frequency	Percent	Valid Percent	Cumulative Percent
1,0	1	1,0	1,0	1,0
3,0	2	2,0	2,0	3,0
Valid 4,0	45	45,0	45,0	48,0
5,0	52	52,0	52,0	100,0
Total	100	100,0	100,0	

**KZA8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2,0	1	1,0	1,0	1,0
3,0	1	1,0	1,0	2,0
Valid 4,0	29	29,0	29,0	31,0
5,0	69	69,0	69,0	100,0
Total	100	100,0	100,0	

**KZA9**

	Frequency	Percent	Valid Percent	Cumulative Percent
3,0	1	1,0	1,0	1,0
Valid 4,0	49	49,0	49,0	50,0
5,0	50	50,0	50,0	100,0
Total	100	100,0	100,0	

**KZA10**

	Frequency	Percent	Valid Percent	Cumulative Percent
1,0	48	48,0	48,0	48,0
2,0	28	28,0	28,0	76,0
Valid 3,0	9	9,0	9,0	85,0
4,0	10	10,0	10,0	95,0
5,0	5	5,0	5,0	100,0
Total	100	100,0	100,0	

## Lampiran Output Deskriptif

### Frequencies

		Statistics			
		Jenis_Kelamin	Usia	Pendidikan	Masa_Kerja
N	Valid	100	100	100	100
	Missing	0	0	0	0

### Frequency Table

		Jenis_Kelamin			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	90	90,0	90,0	90,0
	Perempuan	10	10,0	10,0	100,0
	Total	100	100,0	100,0	

		Usia			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30 th	28	28,0	28,0	28,0
	31-40 th	47	47,0	47,0	75,0
	41-50 th	25	25,0	25,0	100,0
	Total	100	100,0	100,0	

		Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D1-D3	5	5,0	5,0	5,0
	S1	15	15,0	15,0	20,0
	SMA	80	80,0	80,0	100,0
	Total	100	100,0	100,0	

Masa\_Kerja



	Frequency	Percent	Valid Percent	Cumulative Percent
	>20 th	13	13,0	13,0
	1-5 th	23	23,0	36,0
Valid	11-15 th	17	17,0	53,0
	16-20 th	14	14,0	67,0
	6-10 th	33	33,0	100,0
	Total	100	100,0	

## LAMPIRAN OUTPUT ANALISIS REGRESI

### Pengaruh Pemahaman Terhadap Kepatuhan

#### Regression

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	pemahaman <sup>b</sup>	.	Enter

a. Dependent Variable: kepatuhan

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,639 <sup>a</sup>	,408	,402	2,75729

a. Predictors: (Constant), pemahaman

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	512,942	1	512,942	67,469	,000 <sup>b</sup>
	Residual	745,058	98	7,603		
	Total	1258,000	99			

a. Dependent Variable: kepatuhan

b. Predictors: (Constant), pemahaman

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	19,393	3,202		6,056	,000
	pemahaman	,589	,072	,639	8,214	,000

a. Dependent Variable: kepatuhan

## NPar Tests

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		100
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	2,74332642
	Absolute	,117
Most Extreme Differences	Positive	,055
	Negative	-,117
Kolmogorov-Smirnov Z		1,165
Asymp. Sig. (2-tailed)		,132

a. Test distribution is Normal.

b. Calculated from data.

### ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
(Combined)			662,541	14	47,324	6,755	,000
kepatuhan * pemahaman	Between Groups	Linearity	512,942	1	512,942	73,221	,000
		Deviation from Linearity	149,600	13	11,508	1,643	,089
	Within Groups		595,459	85	7,005		
Total			1258,000	99			

## Pengaruh Pemahaman dan Kepatuhan Terhadap Kondisi Zero Accident

Regression

### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	kepatuhan, pemahaman <sup>b</sup>	.	Enter

a. Dependent Variable: kondisi

b. All requested variables entered.

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,600 <sup>a</sup>	,360	,347	2,91830

a. Predictors: (Constant), kepatuhan, pemahaman

b. Dependent Variable: kondisi

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	464,494	2	232,247	27,270	,000 <sup>b</sup>
	Residual	826,096	97	8,516		
	Total	1290,590	99			

a. Dependent Variable: kondisi

b. Predictors: (Constant), kepatuhan, pemahaman

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	14,322	3,973		3,605	,000
	pemahaman	,395	,099	,423	4,003	,000
	kepatuhan	,237	,107	,234	2,220	,029

a. Dependent Variable: kondisi

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	37,6311	45,9253	42,7100	2,16607	100
Residual	-13,31959	7,70699	,00000	2,88867	100
Std. Predicted Value	-2,345	1,484	,000	1,000	100
Std. Residual	-4,564	2,641	,000	,990	100

a. Dependent Variable: kondisi

## NPar Tests

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		100
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	2,88866854
	Absolute	,109
Most Extreme Differences	Positive	,074
	Negative	-,109
Kolmogorov-Smirnov Z		1,091
Asymp. Sig. (2-tailed)		,185

a. Test distribution is Normal.

b. Calculated from data.

### ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
kondisi * pemahaman		(Combined)	566,294	14	40,450	4,747	,000
	Between	Linearity	422,509	1	422,509	49,584	,000
	Groups	Deviation from Linearity	143,785	13	11,060	1,298	,230
	Within Groups		724,296	85	8,521		
	Total		1290,590	99			

### ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
kondisi * kepatuhan		(Combined)	465,954	12	38,830	4,097	,000
	Between	Linearity	328,043	1	328,043	34,609	,000
	Groups	Deviation from Linearity	137,911	11	12,537	1,323	,226
	Within Groups		824,636	87	9,479		
	Total		1290,590	99			